



**Position Title:** Field Technician

**Location:** Modesto, CA

**Status:** Full-Time, Hourly

**Start date:** Flexible

**Reports to:** Field Manager/Field Foreman

A thriving future for California's environment and communities requires bold vision, creative problem-solving, and relentless determination. This is a critical decade for action and River Partners is growing our team of talented, dedicated change-makers to meet the challenge head on. Join us!

### **Who We Are**

**River Partners brings life back to California rivers.** We've revitalized more habitat along impaired California rivers than any other entity in the western U.S., having led hundreds of projects across nearly 20,000 acres throughout California. We restore thriving native forests and ecosystems that support imperiled wildlife, improve flood safety, boost the state's climate resilience, replenish and improve freshwater resources, create open space for communities, and build stronger local economies. Since 1998, we have pioneered an innovative, entrepreneurial approach to conservation, combining modern farming, cutting-edge science, and diverse partnerships.

We are meeting the urgent need this decade to restore our riverways and seek passionate team members to help us grow our restoration footprint at an unprecedented pace and scale.

### **Why We Do It**

Healthy rivers are California's essential arteries that sustain our food systems, economies, communities, and wildlife found nowhere else on Earth. Our riverways support more species and in greater numbers than any other ecosystem in California—making our state a worldwide biodiversity hotspot.

Yet just 5% of our native riverside habitat remains.

State and federal commitments call for exponentially increasing the pace and scale of river ecosystem repair to adapt to accelerating climate impacts. With their critical role in sustaining wildlife, natural resources, and communities, healthy rivers are essential for a flourishing Golden State. The actions we take to restore our riverways during this decade will decide California's future for generations to come.

### **Why You Should Join Us**

River Partners offers competitive salaries and benefits, including comprehensive health care insurance, flexible spending accounts, a 401(k) plan with immediate employer matching, paid time off, life insurance, disability coverage, employee assistance programs, and other well-being benefits. We're proud of our supportive culture and focus on work-life balance.

### **Position Description**

The Field Technician works with the Field Foreman and Field Manager in the operation of field equipment and manual labor in the process of working on multiple projects. As a result of this position's efforts, River Partners will be able to further our work on our portfolio of projects.

Note: Field Technicians are temporary, and as such, workloads are dependent upon company needs and project timelines. There are periods of time during projects when this position is expected to work significant amounts of overtime. There may be other periods (i.e., winter months) when there may be little or no work available due to field conditions or the weather. The incumbent in this position must remain flexible with work schedules.

### **Supervisory Responsibilities**

This position does not have supervisory responsibilities.

### **Essential Functions and Responsibilities**

- The operation of pesticide spray rigs in a safe and effective manner, paying close attention to standard safety practices, weather conditions and adequate plant protection.
- Operate tractors and other equipment for site preparation activities such as mowing and disking.
- Maintain agricultural equipment, irrigate restoration plantings as needed, and maintain irrigation systems.
- Provide regular communication to the Director of Operations and Field Restoration Manager on project progress and field conditions.
- Collect, process, and deliver native plant materials.
- Assist with the collection of monitoring data.
- Performs other assignments from time to time as requested by the Field Manager to achieve department and company business goals.

### **Essential Knowledge, Skills and Abilities**

- Demonstrate cooperative behavior with colleagues, supervisors, and managers at all times.
- Intermediate computer proficiency skills.
- Ability to apply logical thinking and sound judgment to a wide range of practical problems.
- Ability to read, understand, and follow oral and written instruction.
- Excellent verbal, analytical, organizational and written skills.
- Integrity and ethics beyond reproach.
- Commitment and enthusiasm to carry out River Partners mission.

### **Qualifications**

- Valid California driver's license with clean DMV Record.
- Minimum of three years of experience with tractor work.
- Three years of experience in strip spraying.
- Bilingual in Spanish preferred but not required.

**Salary**

The anticipated rate for this position is \$18 hourly.

**Location**

This position is based in Modesto, California.

**To Apply**

Please submit a cover letter, resume, and contact information for three references in a PDF saved with your last name and the position title separated by an underscore (e.g., Smith\_Field Technician) to [jobs@riverpartners.org](mailto:jobs@riverpartners.org).

**Application Deadline**

Review of applications will begin immediately and continue until the position is filled.

**Equal Opportunity Employer**

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job-related characteristic as directed by law.