

**Title:** Senior Restoration Scientist (Manager)  
**Status:** Salaried-Exempt  
**Location:** Modesto, CA; home office with travel to Modesto area considered  
**Reports to:** Director of Science



Do you love the Central Valley? Do you believe in healthy rivers that support a thriving environment and communities? Do you get excited about working with diverse teams – like scientists, farmers, and entrepreneurs who turn big ideas into action? If you answered yes to these questions, River Partners wants to hear from you. Notwithstanding our noteworthy accomplishments and awards, the single best thing about River Partners is our people. Our staff is committed, creative, collaborative, and diverse. Together, we produce tangible, lasting results for a thriving California.

### **Who We Are**

A tenacious nonprofit founded in 1998, River Partners brings life back to California rivers. We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the states' environment and communities. We revive and reconnect entire river landscapes, critical wildlife corridors, and vast ecological regions across California. We achieve this bold pace and scale of restoration by blending modern farming practices, cutting-edge science, and diverse alliances. Each year, we plant hundreds of thousands of native trees and vegetation across thousands of acres along California's most imperiled rivers.

### **Why We Do It**

Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else. Rivers support more species and in greater numbers than any other ecosystem in California – making our state a worldwide biodiversity hotspot. Yet just 5% of our native riverside habitat remains. What's left needs reviving. The actions we take during this decade will decide California's future. With their exponential benefits for wildlife, natural resources, and communities, healthy rivers are critical for a flourishing Golden State for generations to come.

### **Why Our Work Matters**

Our work supports a range of wins for wildlife, flood safety, climate resiliency, water conservation, healthy communities, and local economies statewide. This includes supporting the recovery of dozens of imperiled species, boosting flood safety for communities in flood-prone regions, and growing California's climate resilience by planting more than 2.5 million trees that capture 1 million tons of greenhouse gases each year. We've led hundreds of major projects in more than 20 watersheds across nearly 17,000 acres throughout California. River Partners has restored more habitat along impaired California rivers than anyone else in the West.

### **Your Position with River Partners:**

The Senior Restoration Scientist works with the Science, Operations and Development Teams to identify, plan, design, implement and monitor multi-benefit riparian and floodplain restoration projects. While directing multi-million dollar and multi-year restoration projects the Senior Restoration Scientist collaborates closely with public and private partners from local, state and federal agencies; non-profit organizations, communities, and consulting firms to deliver projects that meet the needs of our partner community. The Senior Restoration Scientist leads teams to deliver on their vision for complex ecological restoration projects, creating opportunities for science-driven projects and programs while developing restoration leaders to build our team, enrich the field and grow our work.

The Senior Restoration Scientist reports directly to the Director of Science.

Travel for meetings with partners and visiting field sites is expected and could require more than 6 days per month.

**Essential Functions:**

- Direct all aspects of multidisciplinary, complex large-scale restoration projects, including planning, design, permitting, budgeting, subcontracting and client relationships.
- Develop and maintain productive partnerships with agricultural community, conservation organizations; research scientists; contractors; and local, state and federal agencies to advance River Partner's mission.
- Train, supervise, and develop staff as a supervisor and recognized leader in the organization.
- Identify and develop new projects, programs, and partnerships; successfully and regularly bring in new projects conceptualized with these partners.

**Responsibilities:**

- Manage project through to successful completion, including proposal, reporting, subcontracting and execution tasks.
- Lead a team of scientists tasked with designing, permitting, and monitoring restoration projects.
- Frequently make decisions based on analysis, expert input, dynamic information and context.
- Design and implement multi-stakeholder input processes for project development.
- Contribute to regional planning efforts.
- Serve as a recognized subject matter expert in the field, preparing and managing complex environmental analyses; coordinating with key team members; and implementing and assessing innovative restoration strategies or studies.
- Monitor, oversee and report strategic initiative progress to ensure alignment with goals and objectives of the organization.
- Represent River Partners before the public, elected officials, agencies, stakeholders, and non- profits to generate support for River Partners programs.
- Collaborate with departments and demonstrate strong commitment and enthusiasm to carry out River Partners mission.
- Enjoy working outdoors with diverse people and organizations to get things done.
- Communicate clearly via written, spoken and graphical means in English.
- Participate with keen interest in staff retention and recruitment.

**Minimum Qualifications:**

- BA/BS degree and 5 years' experience in restoration, agriculture management or related field, or equivalent combination of education and experience. Experience in agricultural techniques, aquatic or terrestrial ecology is preferred.
- Demonstrated experience influencing, developing and implementing projects, including managing finances and coordinating work to meet deadlines.
- Supervisory experience, including motivating, leading and managing performance.
- Competency managing California and Federal environmental permit applications and compliance, such as CEQA, ESA, CDFW Code, California Water Code, Clean Water Act Section 404/401.
- Integrity and ethics beyond reproach.
- Valid California driver's license with no restrictions.

**Travel requirements:**

- 10-35% of time spent traveling.
- Travel is by car.

To learn more about River Partners leading approach to restoring California ecosystems, please visit our website: <http://riverpartners.org>

**To apply email your resume, cover letter and salary expectations to:**

jobs@riverpartners.org, Subject: Senior Restoration Scientist

Review of applications will begin immediately and continue until the position is filled.

**Or send to:**

River Partners Attn: Senior Restoration Scientist

580 Vallombrosa Avenue

Chico, CA 95926

**No telephone calls, please.**

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job-related characteristic as directed by law.