

Position Title: Preserve Manager, PVP

Status: Full-time, Exempt

Location: Bakersfield, California

Reports to: Director of Operations



Do you love the Central Valley? Do you want our communities to have healthy beautiful rivers for generations to come? Are you excited to work with a team of ecologists, farmers, and entrepreneurs who really get stuff done? If you answered yes to all these questions, River Partners needs your help. Notwithstanding our accomplishments and awards, the single best thing about River Partners is the people. Our staff is committed, creative, collaborative, and diverse. We produce amazing results and have a lot of fun along the way.

What We Do:

We give new life to river landscapes that protect communities from damaging floods, support diverse wildlife populations, and connect people to water. We design and deliver large river restoration projects across California, using bulldozers and tractors, tablets, and binoculars, all for the benefit of communities and natural resources. As the largest habitat restoration contractor in western North America, we are gearing up to head back to work as community-based, green economic stimulus.

Organizational Summary:

River Partners helps local communities revitalize rivers across the state of California. We are a private, non-profit organization with offices in Chico, Colusa, Sacramento, Modesto, and San Diego. As a project focused company, we believe in the power of demonstrating environmental improvement through large-scale river restoration and empowering others through partnership and collaboration.

Kern River Corridor Endowment and Holding Company Inc. is a 501c3 nonprofit organization dedicated to managing and restoring natural lands along the Kern River Parkway. KRCE owns and manages the 945-acre Panorama Vista Preserve at the terminus of Roberts Way in Bakersfield.

Position Description:

The Preserve Manager works with KRCE and the Director of Operations to manage the day-to-day operations of Panorama Vista Preserve, and to oversee installation of future restoration projects at the site and potentially more sites in the Kern watershed. The Preserve Manager will be responsible to cultivate native trees, shrubs, grasses and forbs, optimizing irrigation and weed control, and work with River Partners to manage restoration project budgets and schedules. Additionally, this position will report directly to KRCE at regular Board Meetings and as needed to make day-to-day decisions about Preserve Management activities. This is a dedicated, hands-on position requiring both physical implementation of farming practices as well as overall management of restoration project operations. It includes the daily management of up to 3 employees and oversight of periodic farm labor crews. Some travel is required.

Essential functions and responsibilities of this position include:

- Attend bi-monthly KRCE Board Meetings, be prepared to make a report to the Board on the day to day happenings on the Preserve for the prior two months
- A KRCE Board Member will be assigned to liaison directly with this position for day to day questions and Preserve Management issues
- Make all decisions regarding the day to day management of the groves.
- Be in charge of all field operations and field employees at PVP.
- See that all areas of the Preserve are well maintained.
- Have management of the water system to the groves including the solar, pumps and water storage.
- Assure that water is turned on and off at scheduled times.
- Check for water lines for leaks, clogs, breaks, etc., and direct their repair as needed.
- Be responsible for all maintenance and operation of Preserve equipment and facilities.
- Manage any field employees and any college interns.
- Assist Board members including the Trails Manager and the Education Outreach Coordinator at their request.
- Wash off Solar Panels as needed.
- Keep bathroom clean – purchase toilet paper and replace as needed
- Mow around Kiosk, parking lot, nursery and other areas as needed.
- Pick up trash in the parking lot on a weekly basis.
- Pick Up trash in the Preserve.
- Operate the Gator and Tractor as needed.
- Leave vacate Notices at homeless camps and follow up. Clean trash left.
- Purchase gas & diesel as needed for Tractor & Gator.
- Take gator & tractor to Kern Machinery for repair and maintenance as required.
- Take mowers, chain saw, compressor, pruner to Kern River Power for repairs.
- Make sure facilities and gate are locked before leaving daily.
- Collaborate with River Partners Science team to identify and collect ecologically important native grasses and forbs from PVP.
- Manage vendors and labor crews to make sure deliverables and safety goals are met
- Initiate and direct changes to increase efficiency and meet objectives.
- Establish and coordinate productive partnerships with the agricultural community, conservation organizations, and local, state, and federal agencies.
- Other duties as requested.

Qualifications:

- BS in agriculture or related fields are encouraged to apply. Relevant work experience in production agriculture and ecological restoration may substitute for college degree.
- Three to ten years of appropriate work experience in production agriculture or ecological restoration.
- Proven ability to delegate and coordinate a series of tasks on a tight deadline.
- Demonstrate an understanding of farming practices and native plant cultivation.
- Proven success in managing multiple simultaneous projects and deadlines while successfully meeting project objectives within budget.
- Multiple spoken languages preferred but not required.
- Experience working with Microsoft Office Suite software.

To apply email your resume, cover letter and 3 references to:

Jobs@riverpartners.org, Subject: Preserve Manager: PVP

Or send an application via mail to:

River Partners

Attn: Preserve Manager: PVP

580 Vallombrosa Avenue, Chico CA 95926.

Please no telephone calls.

River Partners is an Equal Opportunity Employer.

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job related characteristic as directed by law