

**Position Title:** Native Seed Production Asst. Farm Manager  
**Status:** Full-time, Exempt  
**Location:** Colusa, California  
**Reports to:** Farm Manager



Do you love the Central Valley? Do you want our communities to have healthy beautiful rivers for generations to come? Are you excited to work with a team of ecologists, farmers, and entrepreneurs who really get stuff done? If you answered yes to all these questions, River Partners needs your help. Notwithstanding our accomplishments and awards, the single best thing about River Partners is the people. Our staff is committed, creative, collaborative, and diverse. We produce amazing results and have a lot of fun along the way.

**What We Do:**

We give new life to river landscapes that protect communities from damaging floods, support diverse wildlife populations, and connect people to water. We design and deliver large river restoration projects across California, using bulldozers and tractors, tablets, and binoculars, all for the benefit of communities and natural resources. As the largest habitat restoration contractor in western North America, we are gearing up to head back to work as community-based, green economic stimulus.

**Organizational Summary:**

River Partners helps local communities revitalize rivers across the state of California. We are a private, non-profit organization with offices in Chico, Colusa, Sacramento, Modesto, and San Diego. As a project-focused company, we believe in the power of demonstrating environmental improvement through large-scale river restoration and empowering others through partnership and collaboration. As an entrepreneurial non-profit, we own and manage several subsidiary companies to vertically integrate our operations. River Partners' seed company is one such wholly-owned subsidiary that is managed by a dedicated team of native seed production experts and River Partners talented administration and HR teams.

**Position Description:**

The Native Seed Production Asst. Farm Manager works with the Farm Manager to grow and amplify native seeds to support multi-million dollar and multi-year river restoration projects across California. The Asst. Farm Manager will be responsible to help farm native grasses and forbs, optimizing seed production and harvest. This is a dedicated, hands-on position requiring both physical implementation of farming practices as well as management of farming operations.

The Native Seed Production Asst. Farm Manager reports directly to the Farm Manager.

**Essential functions and responsibilities of this position include:**

- Assists Farm Manager in farming approximately 200 acres of prime agricultural soils in native grasses and forbs to produce seed of known genetic origin for use in habitat restoration projects.
- Manage and conduct irrigation under direction of Farm Manager.
- Direct field and labor crews as necessary.
- Observe fields for insect, weed, and fungus problems.
- Ability to train field and contractor staff to safely mix and apply pesticides.
- Assist in seed cleaning operation in collaboration with Farm Manager and Mill operator.

- Help supervise, as needed, seed bagging, tagging, and mixing to assist with seed order fulfillment.
- Collaborate with the Farm Manager to schedule production goals and budget needs; manage inventory, product quality, vendors, and clients.
- Work with vendors and labor crews to make sure deliverables and safety goals are met.
- Work with manager to initiate and direct changes to increase efficiency and meet objectives
- Conduct other duties as requested.

**Qualifications:**

- BS in agriculture or related fields are encouraged to apply. Relevant work experience in production agriculture and native plant horticulture may substitute for college degree.
- Proven ability to delegate and coordinate a series of tasks on a tight deadline.
- Demonstrate an understanding of farming practices and equipment operation.
- Experience working with Microsoft Office Suite software.

**To apply email your resume, cover letter and 3 references to:**

Jobs@riverpartners.org, Subject: Native Seed Production Assistant Farm Manager

**Or send an application via mail to:**

River Partners

Attn: Native Seed Production Asst. Farm Manager Position

580 Vallombrosa Avenue, Chico CA 95926.

Please no telephone calls.

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job related characteristic as directed by law.