

<p>Position Title: Native Seed Production Field Technician</p> <p>Status: Full-time, Hourly</p> <p>Location: Colusa, California</p> <p>Reports to: Farm Manager</p>	
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Do you love the Central Valley? Are you passionate about creating a healthy environment where communities thrive? Do you believe in the power of rivers to connect people or the power of people to restore rivers? Do you get excited about working with diverse teams – like scientists, farmers, and entrepreneurs who turn big ideas into action? If you answered yes to these questions, River Partners wants to hear from you. Notwithstanding our noteworthy accomplishments and awards, the single best thing about River Partners is our people. Our staff is committed, creative, collaborative, and diverse. Together, we produce tangible, lasting results.

Who We Are

A tenacious nonprofit founded in 1998, River Partners brings life back to California rivers. We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the state’s environment and communities. We revive river landscapes, build critical wildlife corridors, and inspire hope for a healthy future. We advance this bold vision by blending modern farming practices, cutting-edge science, and diverse alliances. Each year, we plant hundreds of thousands of native trees and plants across thousands of acres. We are growing fast and looking for passionate individuals to help us increase the pace and scale of restoration.

Why We Do It

Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else. Rivers support more species and in greater numbers than any other ecosystem in California – making our state a worldwide biodiversity hotspot. Yet just 5% of our native riverside habitat remains. What’s left needs reviving. The actions we take during this decade will decide California's future. With their exponential benefits for wildlife, natural resources, and communities, healthy rivers are critical for a flourishing Golden State for generations to come.

Why Our Work Matters

Our work supports a range of wins for wildlife, flood safety, climate resiliency, water conservation, healthy communities, and local economies statewide. This includes supporting the recovery of dozens of imperiled species, boosting flood safety for communities in flood-prone regions, and growing California’s climate resilience by planting more than 2.5 million trees that capture 1 million tons of greenhouse gases each year.

We have led hundreds of major projects in more than 20 watersheds across nearly 17,000 acres throughout California. River Partners has restored more habitat along impaired California rivers than anyone else in the West.

Position Description:

The Native Seed Production Field Technician works with the Farm Manager to produce native seed for habitat restoration. The job involves working on a diverse set of tasks associated with native seed production including cultivation, planting, irrigation, weed control, seed harvesting, seed cleaning and

seed bagging and tagging. It includes the operation of farm equipment and manual labor to accomplish the many tasks associated with production of native seed. It is a unique opportunity to learn about native seed production – a sought after set of skills that few people possess.

Note: The Native Seed Production Field Technician position involves challenging work and long hours. During much of the year, the work will include 6-day workweeks which can include significant amounts of overtime. During some times of year, (i.e., winter months) when there is limited access to the fields due to weather or field conditions, hours would be reduced. The position requires a flexible work schedule.

Supervisory Responsibilities: This position does not have supervisory responsibilities.

Some of the essential functions and responsibilities include:

- Implementation of meticulous planting procedures for numerous native species
- Irrigation of farm plantings as needed, and maintain irrigation systems
- Control of weeds in fields using a variety of methods including spraying, mechanized and manual cultivation and working with farm labor crews to weed fields periodically
- Harvest of native seed using a variety of methods
- Drying and curing of native seed prior to bagging and storage
- Assisting with cleaning of native seed
- Observing and listening to machinery operation to detect equipment malfunctions
- Operate and/or tend equipment used in farm operations (such as tractors, swathers, combines, disk harrows, agricultural mowers, and irrigation equipment)
- Adjust, repair, and service farm machinery and notify supervisors when machinery malfunctions
- Provide regular communication to the Farm Manager on field status
- Assist in directing, supervising, and monitoring field crews in planting, irrigation, spraying, and other agricultural duties
- Mix, bag, and tag native seed produced
- The operation of pesticide spray rigs in a safe and effective manner, paying close attention to standard safety practices, weather conditions and adequate plant protection
- Mixing specified materials or chemicals, and dump solutions, powders, or seeds into planter or sprayer machinery
- Spray fertilizer or pesticide solutions to control insects, fungus and weed growth, and diseases, using hand sprayers
- Performs other assignments from time to time as requested by the Farm Manager and Native Seed Program Director to achieve department and company business goals

Knowledge Skills and Abilities:

- Interest in production of native seed for habitat restoration
- Experience in row crop production agriculture
- Experience watching gauges, dials, or other indicators to make sure agricultural machines are working properly and determining causes of operating errors
- Experience performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- Demonstrate cooperative behavior with colleagues, supervisors, and managers at all times
- Intermediate computer proficiency skills

- Working well under pressure performing multiple tasks and sometimes with competing timeline requirements
- Ability to apply logical thinking and sound judgment to a wide range of practical problems
- Interest and ability to learn native seed production tasks and improve upon performance as technical skills are obtained
- Ability to read, understand, and follow oral and written instruction
- Integrity and ethics beyond reproach
- Commitment and enthusiasm to carry out River Partners mission.

Qualifications:

- High school diploma or general education degree (GED) and 1+ years of related experience and/or training.
- Valid California driver's license with clean DMV Record
- Prior experience and/or training with agricultural equipment and processes (tractor work, strip spraying)
- Bilingual in Spanish preferred but not required.

To apply email your resume & cover letter to:

jobs@riverpartners.org Subject: Native Seed Production Field Technician - Colusa California

Or send to:

River Partners

Attn: Native Seed Production Field Technician

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