

Title: Senior Restoration Ecologist / Project Manager
Status: Salaried-Non-Exempt
Location: Sacramento, Chico, Modesto
Reports to: Director of Science



Do you love the Central Valley? Do you believe in healthy rivers that support a thriving environment and communities? Do you get excited about working with diverse teams – like scientists, farmers, and entrepreneurs who turn big ideas into action? If you answered yes to these questions, River Partners wants to hear from you. Notwithstanding our noteworthy accomplishments and awards, the single best thing about River Partners is our people. Our staff is committed, creative, collaborative, and diverse. Together, we produce tangible, lasting results for a thriving California.

Who We Are

A tenacious nonprofit founded in 1998, River Partners brings life back to California rivers. We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the states' environment and communities. We revive and reconnect entire river landscapes, critical wildlife corridors, and vast ecological regions across California. We achieve this bold pace and scale of restoration by blending modern farming practices, cutting-edge science, and diverse alliances. Each year, we plant hundreds of thousands of native trees and vegetation across thousands of acres along California's most imperiled rivers.

Why We Do It

Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else. Rivers support more species and in greater numbers than any other ecosystem in California – making our state a worldwide biodiversity hotspot. Yet just 5% of our native riverside habitat remains. What's left needs reviving. The actions we take during this decade will decide California's future. With their exponential benefits for wildlife, natural resources, and communities, healthy rivers are critical for a flourishing Golden State for generations to come.

Why Our Work Matters

Our work supports a range of wins for wildlife, flood safety, climate resiliency, water conservation, healthy communities, and local economies statewide. This includes supporting the recovery of dozens of imperiled species, boosting flood safety for communities in flood-prone regions, and growing California's climate resilience by planting more than 2.5 million trees that capture 1 million tons of greenhouse gases each year. We've led hundreds of major projects in more than 20 watersheds across nearly 17,000 acres throughout California. River Partners has restored more habitat along impaired California rivers than anyone else in the West.

Position Description:

The Senior Restoration Ecologist / Project Manager works with the Science, Operations and Development Teams to support the planning, design, implementation and monitoring of multi-benefit riparian and floodplain restoration projects. While managing multi-million dollar and multi-year restoration projects the Senior Restoration Ecologist / Project Manager will collaborate closely with public and private partners from local, state and federal agencies; non-profit organizations, communities, and consulting firms to deliver projects that meet the needs of our partner community. The Senior Restoration Ecologist / Project manager will lead teams to deliver on their vision for complex ecological restoration projects, creating opportunities for science-driven projects and programs while developing restoration leaders to build our team, enrich the field and grow our work.

The Senior Restoration Ecologist / Project Manager reports directly to the Director of Science.

Travel for meetings with partners and visiting field sites is expected and could require more than 4 days per month.

In this role, your responsibilities will include:

- Manage a team of scientists tasked with designing, permitting, and monitoring restoration projects.
- Manage all aspects of multidisciplinary, complex large-scale restoration projects, including planning, design, permitting, budgeting, subcontracting and client relationships.
- Serve as a recognized subject matter expert in the field, preparing and managing complex environmental analyses; coordinating with key team members; and implementing and assessing innovative restoration strategies or studies.
- Effectively design and implement multi-stakeholder input processes for project development.
- Contribute to regional planning efforts.
- Train, supervise, and develop staff as a supervisor and recognized leader in the organization.
- Identify and develop new projects, programs, and partnerships; successfully and regularly bring in new projects conceptualized with these partners.
- Develop and maintain productive partnerships with agricultural community, conservation organizations; research scientists; contractors; and local, state and federal agencies to advance River Partner's mission.
- Monitor, oversee and report strategic initiative progress to ensure alignment with goals and objectives of the organization.
- Represent River Partners before the public, elected officials, agencies, stakeholders, and non- profits to generate support for River Partners programs.

Knowledge Skills and Abilities

- Commitment and enthusiasm to carry out River Partners mission.
- Enjoy working outdoors with diverse people and organizations to get things done.
- Experience with and passion for science-driven restoration.
- High quality writing and editing skills.
- Strong organizational and communication skills.
- Resourcefulness, thoroughness, and attention to detail.
- Experience managing partner and funder relationships and coordinating multiple projects at once.
- Creatively solve problems and learn new skills.
- Interest and participation in staff retention and recruitment.
- Integrity and ethics beyond reproach.

Minimum Qualifications:

- Bachelor's degree in a related technical field is required. Training and experience in aquatic and terrestrial ecology is preferred.
- Minimum of 5 years experience in restoration design and project management
- Competency managing work to support California and Federal environmental permit applications and compliance, including NEPA/CEQA, ESA, CDFW Code, California Water Code, Clean Water Act Section 404/401.
- Valid California driver's license with no restrictions.
- Grant writing experience and the ability to delegate and coordinate numerous tasks to meet a hard deadline.

Travel requirements:

- 10-25% of time spent traveling.

- Travel is by car.

To learn more about River Partners leading approach to restoring California ecosystems, please visit our website: <http://riverpartners.org>

To apply email your resume & cover letter to:

jobs@riverpartners.org, Subject: Senior Restoration Ecologist / Project Manager

Or send to:

River Partners Attn: Senior Restoration Ecologist / Project Manager

580 Vallombrosa Avenue

Chico, CA 95926

No telephone calls, please.

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job-related characteristic as directed by law.