



Position Title: Field Technician
Office Location: Sacramento
Reports to: Field Manager/Field Foreman

Do you love the Central Valley? Are you passionate about creating a healthy environment where communities thrive? Do you believe in the power of rivers to connect people or the power of people to restore rivers? Do you get excited about working with diverse teams – like scientists, farmers, and entrepreneurs who turn big ideas into action? If you answered yes to these questions, River Partners wants to hear from you. Notwithstanding our noteworthy accomplishments and awards, the single best thing about River Partners is our people. Our staff is committed, creative, collaborative, and diverse. Together, we produce tangible, lasting results.

Who We Are

A tenacious nonprofit founded in 1998, River Partners brings life back to California rivers. We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the state's environment and communities. We revive river landscapes, build critical wildlife corridors, and inspire hope for a healthy future. We advance this bold vision by blending modern farming practices, cutting-edge science, and diverse alliances. Each year, we plant hundreds of thousands of native trees and plants across thousands of acres. We are growing fast and looking for passionate individuals to help us increase the pace and scale of restoration.

Why We Do It

Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else. Rivers support more species and in greater numbers than any other ecosystem in California – making our state a worldwide biodiversity hotspot. Yet just 5% of our native riverside habitat remains. What's left needs reviving. The actions we take during this decade will decide California's future. With their exponential benefits for wildlife, natural resources, and communities, healthy rivers are critical for a flourishing Golden State for generations to come.

Why Our Work Matters

Our work supports a range of wins for wildlife, flood safety, climate resiliency, water conservation, healthy communities, and local economies statewide. This includes supporting the recovery of dozens of imperiled species, boosting flood safety for communities in flood-prone regions, and growing California's climate resilience by planting more than 2.5 million trees that capture 1 million tons of greenhouse gases each year.

We have led hundreds of major projects in more than 20 watersheds across nearly 17,000 acres throughout California. River Partners has restored more habitat along impaired California rivers than anyone else in the West.

Position Description:

The Field Technician works with the Field Foreman and Field Manager in the operation of field equipment and manual labor in the process of working on multiple projects. As a result of this positions efforts, River Partners will be able to further our work on our portfolio of projects.

Note: Field Technicians are temporary, as such, workloads are dependent upon company needs and project timelines. There are periods of time during projects when this position is expected to work significant amounts of overtime. There may be other periods (i.e., winter months) when there may be little or no work available due to field conditions or the weather. The incumbent in this position must remain flexible with work schedules.

Supervisory Responsibilities: This position does not have supervisory responsibilities.

Some of the essential functions and responsibilities include:

- Maintain agricultural equipment, irrigate restoration plantings as needed, and maintain irrigation systems.
- Observe and listen to machinery operation to detect equipment malfunctions.
- Operate and/or tend equipment used in restoration projects (such as tractors, disk harrows, agricultural mowers, and irrigation equipment).
- Adjust, repair, and service farm machinery and notify supervisors when machinery malfunctions.
- Provide regular communication to the Director of Operations and Field Restoration Manager on project progress and field conditions.
- Assist in directing, supervising and monitoring field crews in planting, irrigation, spraying, and other agricultural duties.
- Collect, process, and deliver native plant materials.
- Assist with the collection of monitoring data.
- The operation of pesticide spray rigs in a safe and effective manner, paying close attention to standard safety practices, weather conditions and adequate plant protection.
- Mix specified materials or chemicals, and dump solutions, powders, or seeds into planter or sprayer machinery.
- Spray fertilizer or pesticide solutions to control insects, fungus and weed growth, and diseases, using hand sprayers.
- Performs other assignments from time to time as requested by the Field Manager to achieve department and company business goals.

Knowledge Skills and Abilities:

- Experience watching gauges, dials, or other indicators to make sure agricultural machines are working properly and determining causes of operating errors.
- Experience performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- Demonstrate cooperative behavior with colleagues, supervisors, and managers at all times.
- Intermediate computer proficiency skills
- Work well under pressure. Meet multiple, and sometimes, competing deadlines.
- Ability to apply logical thinking and sound judgment to a wide range of practical problems.
- Ability to read, understand, and follow oral and written instruction.
- Excellent verbal, analytical, organizational, and written skills.
- Integrity and ethics beyond reproach.
- Commitment and enthusiasm to carry out River Partners mission.

Qualifications:

- High school diploma or general education degree (GED) and 1+ years of related experience and/or training.
- Valid California driver's license with clean DMV Record
- Prior experience and/or training with agricultural equipment and processes (tractor work, strip spraying)
- Bilingual in Spanish preferred but not required.
- Commitment and enthusiasm to carry out River Partners mission.

Working Conditions/Physical Effort:**Work Environment**

Duties are performed both inside and outside in varying temperatures including heat, cold and sometimes wet or humid conditions. Exposure to occasionally high background noise is probable. Position involves exposure to fumes, airborne particles, dust and chemicals and working near moving mechanical parts.

To apply email your resume & cover letter to:

jobs@riverpartners.org, Subject: Field Technician- Sacramento

Or send to:

River Partners
Attn: Field Technician
580 Vallombrosa Avenue
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