

<b>Title:</b> Restoration Specialist	
<b>Status:</b> Non-Exempt	
<b>Location:</b> Chico, CA	
<b>Reports to:</b> River Restoration Specialist	

Do you love the Central Valley? Do you believe in healthy rivers that support a thriving environment and communities? Do you get excited about working with diverse teams – like scientists, farmers, and entrepreneurs who turn big ideas into action? If you answered yes to these questions, River Partners wants to hear from you. Notwithstanding our noteworthy accomplishments and awards, the single best thing about River Partners is our people. Our staff is committed, creative, collaborative, and diverse. Together, we produce tangible, lasting results for a thriving California.

### **Who We Are**

A tenacious nonprofit founded in 1998, River Partners brings life back to California rivers. We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the states' environment and communities. We revive and reconnect entire river landscapes, critical wildlife corridors, and vast ecological regions across California. We achieve this bold pace and scale of restoration by blending modern farming practices, cutting-edge science, and diverse alliances. Each year, we plant hundreds of thousands of native trees and vegetation across thousands of acres along California's most imperiled rivers.

### **Why We Do It**

Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else. Rivers support more species and in greater numbers than any other ecosystem in California – making our state a worldwide biodiversity hotspot. Yet just 5% of our native riverside habitat remains. What's left needs reviving. The actions we take during this decade will decide California's future. With their exponential benefits for wildlife, natural resources, and communities, healthy rivers are critical for a flourishing Golden State for generations to come.

### **Why Our Work Matters**

Our work supports a range of wins for wildlife, flood safety, climate resiliency, water conservation, healthy communities, and local economies statewide. This includes supporting the recovery of dozens of imperiled species, boosting flood safety for communities in flood-prone regions, and growing California's climate resilience by planting more than 2.5 million trees that capture 1 million tons of greenhouse gases each year.

We've led hundreds of major projects in more than 20 watersheds across nearly 17,000 acres throughout California. River Partners has restored more habitat along impaired California rivers than anyone else in the West.

**Position Description:**

River Partners is looking for qualified Specialist to join our team! The Restoration Specialist works with the River Restoration Specialist and other biologists to identify, evaluate, implement, and complete restoration activities. As a result of this person's efforts, River Partners will be able to advance its mission and work on projects.

Some of the Essential Functions and Responsibilities include:

- Develop and maintain good relations with agency personnel, contractors, research scientists and neighbors.
- Lead and support project management tasks such as budgeting, scheduling, and directing project teams.
- Support development of grants, bids, and cooperative agreements to successfully implement River Partners' projects.
- Monitor and report on restoration projects and compliance work, including data entry, quality control and analysis of spatial and quantitative data for vegetation, soils, water quality, hydrology, aquatic organisms, species of special concern and others..
- Complete site specific restoration plans, permits, and project progress reports.
- Translates the site-specific design across the project area for implementation.
- Develops and delivers presentations to the scientific community and the public, also attends public events and educational activities to promote the organization and its mission.
- Flexibility to work long hours and/or weekends in a variety of field conditions.
- Travel to multiple restoration projects for planning and monitoring, which may include River Partners' other branches.
- Perform other assignments from time to time as requested by the Senior Ecologist to achieve departmental and organizational business goals.

**Knowledge Skills and Abilities:**

- Experience managing and implementing construction, natural resources management actions, or restoration projects in the field.
- Possess experience working with California and Federal environmental permitting including NEPA/CEQA, ESA, CDFW Code, California Water Code, Clean Water Act Section 404/401, etc.
- Demonstrate cooperative behavior with colleagues, supervisors, and managers at all times, working effectively with people in all areas of company.
- Strong analytical ability to assess complex situations and apply problem solving strategies.
- Excellent communication; written, oral and group facilitation in sharing biological findings.
- Intermediate knowledge of California plants, riparian ecology, hydrology, soils and /or wildlife.
- Work well under pressure in order to meet multiple, and sometimes, competing deadlines.
- Intermediate skills in collecting, organizing, and analyzing field data, including spatial data and maps.
- Integrity and ethics beyond reproach.
- Commitment and enthusiasm to carry out River Partners' mission.

**Qualifications:**

- MS or equivalent work experience in fisheries, aquatic, or riparian ecology; geomorphology, civil and environmental engineering, environmental science, environmental planning, landscape architecture, or related field.
- Two to four years of experience in natural resource management or restoration.
- Experience preparing grant proposals to government funding agencies.
- Professional contract management experience.
- Valid California driver's license with no restrictions.
- Bilingual in Spanish preferred but not required.
- General understanding and experience with GPS/GIS applications required.
- Experience managing grants desirable.

**Working Conditions/Physical Effort:**

- Duties are performed both inside and outside in varying temperatures including health, cold and sometimes wet or humid conditions. Exposure to occasionally high background noise is probable. Position may involve exposure to fumes, airborne particles, dust and chemicals and working near moving mechanical parts. This job requires that weight up to 25 pounds be lifted.

**Travel requirements:**

- 10-25% of time spent traveling.
- Travel is by car. To learn more about River Partners leading approach to restoring California ecosystems, please visit our website: <http://riverpartners.org>

**To apply email your resume & cover letter to:**

jobs@riverpartners.org, Subject: Restoration Specialist– Chico

**Or send to:**

River Partners Attn: Restoration Specialist– Chico

580 Vallombrosa Avenue

Chico, CA 95926

**No telephone calls, please.**

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job-related characteristic as directed by law.