

Field Technician

Position Title: Field Technician

Location: Colusa

Reports to: Field Manager/Field Foreman

Pay Scale: \$18.00 hourly- \$20.00 hourly

A thriving future for California's environment and communities requires bold vision, creative problem-solving, and relentless determination. This is a critical decade for action and River Partners is growing our team of talented, dedicated change-makers to meet the challenge head on. Join us!

Who We Are

A tenacious nonprofit founded in 1998, **River Partners brings life back to California rivers**. We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the state's environment and communities.

Blending modern farming practices, cutting-edge science, and diverse alliances, River Partners reforests and reconnects river landscapes and critical wildlife corridors at an unprecedented pace and scale. We've restored more habitat along impaired California rivers than anyone else in the western U.S., having led hundreds of projects across nearly 20,000 acres throughout California. Our efforts result in a suite of tangible wins for struggling wildlife, flood safety, climate resiliency, water conservation, healthy communities, and strong local economies.

We are growing fast and looking for passionate team members to help us increase our pace and scale of restoration.

Why We Do It

Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else. Rivers support more species and in greater numbers than any other ecosystem in California—making our state a worldwide biodiversity hotspot. Yet just 5% of our native riverside habitat remains. What's left needs reviving.

The actions we take during this decade will decide California's future. With their exponential benefits for wildlife, natural resources, and communities, healthy rivers are critical for a flourishing Golden State for generations to come.

Why You Should Join Us

River Partners offers competitive salaries and benefits, including comprehensive health care insurance, flexible spending accounts, a 401(k) plan with immediate employer matching, paid time off, life insurance, disability coverage, employee assistance programs, other well-being benefits.

We're proud of our supportive culture and focus on work-life balance.

Position Description:

The Field Technician works with the Field Foreman and Field Manager in the operation of field equipment and manual labor in the process of working on multiple projects. As a result of this position's efforts, River Partners will be able to further our work on our portfolio of projects.

Note: Field Technicians are temporary, as such, workloads are dependent upon company needs and project timelines. There are periods of time during projects when this position is expected to work significant amounts of overtime. There may be other periods (i.e., winter months) when there may be little or no work available due to field conditions or the weather. The incumbent in this position must remain flexible with work schedules.

Supervisory Responsibilities: This position does not have supervisory responsibilities.

Essential Functions and Responsibilities of This Position Include:

- The operation of pesticide spray rigs in a safe and effective manner, paying close attention to standard safety practices, weather conditions and adequate plant protection.
- Operate tractors and other equipment for site preparation activities such as mowing and disking.
- Maintain agricultural equipment, irrigate restoration plantings as needed, and maintain irrigation systems.
- Provide regular communication to the Director of Operations and Field Restoration Manager on project progress and field conditions.
- Collect, process, and deliver native plant materials.
- Assist with the collection of monitoring data.
- Performs other assignments from time to time as requested by the Field Manager to achieve department and company business goals.
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Essential Knowledge Skills and Abilities:

- Demonstrate cooperative behavior with colleagues, supervisors, and managers at all times.
- Intermediate computer proficiency skills.
- Ability to apply logical thinking and sound judgment to a wide range of practical problems.
- Ability to read, understand, and follow oral and written instruction.
- Excellent verbal, analytical, organizational and written skills.
- Integrity and ethics beyond reproach.
- Commitment and enthusiasm to carry out River Partners mission.

Qualifications:

- Valid California driver's license with clean DMV Record.
- Minimum of three years of experience with tractor work.
- Three years of experience in strip spraying.
- Bilingual in Spanish preferred but not required.
- Commitment and enthusiasm to carry out River Partners mission.

Compensation & Benefits

Non-Exempt position. Pay Range \$18.00-\$20.00 Hourly

River Partners offers a generous benefits package including ample holidays and paid time off, an alternative work week schedule, flexible location and hours, health insurance, and up to 4% 401(k) match on your contribution

To learn more about River Partners leading approach to restoring California ecosystems, please visit our website: <http://riverpartners.org>

To Apply

Please submit a cover letter, resume, and contact information for three references to the link below

[Careers at River Partners](#)

River Partners is an Equal Opportunity Employer.

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job related characteristic as directed by law.