

**Position Title:** Ecological Restoration Summer Internship  
**Location:** Modesto, Chico, Sacramento, or San Diego CA  
**Status:** Full-time, hourly  
**Dates:** 6/2023 through 8/2023, start date flexible  
**Duration:** 8 weeks, possibility of extension  
**Reports to:** Restoration Biologist

A thriving future for California's environment and communities requires bold vision, creative problem-solving, and relentless determination. This is a critical decade for action and River Partners is growing our team of talented, tenacious change-makers to meet the challenge head on. Join us!

### **Who We Are**

A tenacious nonprofit founded in 1998, River Partners brings life back to California rivers. We advance an innovative model of conservation that harnesses the power of restored riverways to create a thriving future for the state's environment and communities. We revive river landscapes, build critical wildlife corridors, and inspire hope for a healthy future. We advance this bold vision by blending modern farming practices, cutting-edge science, and diverse alliances. Each year, we plant hundreds of thousands of native trees and plants across thousands of acres statewide. We are growing fast and looking for passionate team members to help us increase our pace and scale of restoration.

### **Why We Do It**

Healthy rivers are essential for a vibrant California. They provide fresh water for growing our food, economy, communities, and wildlife found nowhere else. Rivers support more species and in greater numbers than any other ecosystem in California—making our state a worldwide biodiversity hotspot. Yet just 5% of our native riverside habitat remains. What's left needs reviving.

The actions we take during this decade will decide California's future. With their exponential benefits for wildlife, natural resources, and communities, healthy rivers are critical for a flourishing Golden State for generations to come.

### **Why Our Work Matters**

Our work supports a range of wins for wildlife, flood safety, climate resiliency, water conservation and groundwater recharge, healthy communities, and local economies statewide. This includes supporting the recovery of dozens of imperiled species, boosting flood safety for communities in flood-prone regions, and growing California's climate resilience by planting millions of native trees that have captured over 1 million tons of greenhouse gases to date. We have led hundreds of major projects in more than 20 watersheds across nearly 20,000 acres throughout California.

River Partners has restored more habitat along impaired California rivers than anyone else in the West.

### **Position Description:**

The Restoration Scholars intern works as part of River Partners' Science Team to support, implement, and monitor our habitat restoration projects on California's rivers. This position provides a great opportunity to learn about large scale horticultural restoration, vegetation monitoring techniques, riparian ecology, GIS applications, and riparian plant and animal identification. Restoration Scholars spend time hiking outdoors collecting and analyzing plant and wildlife data within our adaptive management framework to help design better habitat restoration projects in the future.

This position requires long strenuous days monitoring vegetation in the summer heat, data entry and management, and a self-directed research project pertaining to riparian restoration.

Forty-hour workweeks will be expected and early morning workdays starting at 6 am are not uncommon for this position. During the summer months River Partners works 4, 10-hour days each week. Housing is not provided.

**Qualifications:**

- Applicant must be a student (or recent graduate) pursuant of a degree and hold a valid driver's license.
- Successful applicants must possess the ability to hike long distances over rough terrain often in summer temperatures exceeding 90 degrees (F).
- Ability to take direction, work independently, possess a strong work ethic, and maintain a willingness to learn and a desire to gain experience.
- Strong verbal and written communication skills.
- Previous field experience is desirable, but not required.
- Preference will be given to applicants who have a connection to the Central Valley and places that River Partners works, a knowledge of native and invasive riparian plants and wildlife, experience with handheld GPS units and GIS software, and experience with data entry (using excel, ArcPad, ArcGIS) and data management.

**Compensation:**

The rate for this position is \$15.50/hour.

**Location:**

Restoration Scholars can choose one of four office to apply to: Chico, Sacramento, Modesto, or San Diego.

**To Apply:**

Please submit a cover letter, resume, and contact information for three references in a PDF saved with applicant's last name and location applying (i.e., Last name, Chico Ecological Internship2023) to [jobs@riverpartners.org](mailto:jobs@riverpartners.org).

**Application Deadline: 04/14/2023**

If you are interested in applying or want to learn more, please visit our website:

<https://riverpartners.org/about-us/careers/>

**River Partners is an Equal Opportunity Employer.**

River Partners is an Equal Opportunity/Affirmative Action (EEO/AA) Employer. All qualified applicants will receive consideration without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, religion, age, status as a protected veteran, status as an individual with disability, or any other protected group status or non-job related characteristic as directed by law.