

Wanted: San Joaquin Valley Restoration Biologist

Do you value clean water, wild rivers, and healthy forests? Are you willing to lend your voice and your hands to protect fish and wildlife? Would you rather plant a tree than write a report? Are you excited to work with a team of ecologists, farmers, and entrepreneurs? If you answered yes to all of these questions, River Partners needs your help.

River Partners is a California-based nonprofit organization dedicated to the restoration and preservation of rivers and floodplain ecosystems. Over the last 18 years, our organization has restored over 8,000 acres of flood-prone farm fields into forests teeming with wildlife. In doing so, we have planted over 2 million native trees and shrubs. Our staff is committed to getting things done. Since 2010, we have purchased \$33 million worth of real estate throughout California. Once we acquire property, we implement native habitat restoration that benefits target species. After restoration is complete, River Partners donates the property to State and federal land management agencies to be preserved and protected in perpetuity. We believe in achieving results that directly benefit people and the environment.

River Partners is a successful, financially stable, entrepreneurial nonprofit. We generate an average of \$7 million in revenue each year by securing for-profit contracts and government grants. We are the largest, and most experienced, riparian habitat restoration contractor in California and we have built strong relationships with the agricultural, agency, and nonprofit communities as a result of our record of success. Our work has been recognized with several awards, including the Governors' Environmental and Economic Leadership Award.

Notwithstanding our accomplishments and awards, the single best thing about River Partners is the people. Our staff is committed, creative, collaborative and diverse. We produce amazing results and have a lot of fun along the way.

Position Title: Restoration Biologist
Office Location: Turlock, CA
Reports to: Restoration Ecologist

Organizational Summary: River Partners is a private, nonprofit corporation located in Chico, California. River Partners' mission is to create wildlife habitat for the benefit of people and the environment.

Position: The Biologist works with the Science Team and Implementation Team to identify, evaluate, implement and complete restoration, mitigation and consulting activities and interacts with agency staff, research scientists and the public.

Supervisory Responsibilities: This position does not have supervisory responsibilities.

ESSENTIAL FUNCTIONS:

- Biological monitoring of restoration projects including monitoring and reporting on occurrences of nesting birds and species of special concern within the project area.
- Developing data collection and monitoring protocols and implementing these activities.
- Collaborating with the field implementation department and assisting in the translation of the site specific design and sensitive species avoidance protocols across the project area.
- Reporting the results of monitoring to the River Partners team orally and in writing.
- Working on educational activities for the public, as well as attending public events to promote the organization and its mission.
- Developing and maintaining good relations with agency personnel, contractors, and neighbors.
- Working long hours and/or weekends in a variety of field conditions.
- Traveling to multiple restoration projects for planning and monitoring, which may include, which may include River Partners' other branches.
- Other duties as required.

BASIC QUALIFICATIONS:

- BS in biology, ecology, environmental science, or related science.
- Three years of appropriate work experience.
- Creatively solve problems and learn new skills.
- Demonstrate good organizational skills and ability to work under multiple deadlines.
- Driver's license with no restrictions.
- Possess the ability to communicate in basic Spanish (preferred, but not required).
- Proficiency with Microsoft Office.
- Ability to work effectively in a team environment

REQUIRED KNOWLEDGE AND SKILLS:

- Must enjoy working with diverse people and organizations to get things done.
- Effectively communicate complicated biological findings orally and in writing.
- Possess knowledge of California plants, riparian ecology, hydrology, soils and /or wildlife. Experience with bird monitoring protocols a plus.
- Ability to work on both a team environment and independently.
- Demonstrate good organizational skills, ability to work under multiple deadlines, and flexibility to handle changing priorities.
- Experience collecting, organizing, and analyzing field data.
- Experience with MS Access or other relational database programs.
- Understand effective use of GIS information.
- Ability to communicate in basic Spanish preferred, but not required
- Ability to read, understand, and follow oral and written instruction.
- Integrity and ethics beyond reproach.
- Commitment and enthusiasm to carry out River Partners mission.

To Apply

Email (1) **cover letter** describing qualifications for this position and interest in River Partners, (2) **complete CV/resume**, and (3) **contact information for three references** to Mona Dagy at *info@riverpartners.org* with “San Joaquin Biologist” in the subject line. Applicants may be subject to background checks. The position will remain open until a successful candidate has been identified. Please submit questions via email (no phone calls) to *info@riverpartners.org*. River Partners is an Equal Opportunity Employer.