



## **Wanted: Sacramento Valley Assistant Field Manager**

---

---

Do you value clean water, wild rivers, and healthy forests? Are you willing to lend your voice and your hands to protect fish and wildlife? Would you rather plant a tree than write a report? Are you excited to work with a team of ecologists, farmers, and entrepreneurs? If you answered yes to all of these questions, River Partners needs your help.

River Partners is a California-based nonprofit organization dedicated to the restoration and preservation of rivers and floodplain ecosystems. Over the last 18 years, our organization has restored over 11,000 acres of flood-prone farm fields into forests teeming with wildlife. In doing so, we have planted over 2 million native trees and shrubs. Our staff is committed to getting things done. Since 2010, we have purchased \$33 million worth of real estate throughout California. Once we acquire property, we implement native habitat restoration that benefits target species. After restoration is complete, River Partners donates the property to State and federal land management agencies to be preserved and protected in perpetuity. We believe in achieving results that directly benefit people and the environment.

River Partners is a successful, financially stable, entrepreneurial nonprofit. We generate an average of \$7 million in revenue each year by securing for-profit contracts and government grants. We are the largest, and most experienced, riparian habitat restoration contractor in California and we have built strong relationships with the agricultural, agency, and nonprofit communities as a result of our record of success. Our work has been recognized with several awards, including the Governors' Environmental and Economic Leadership Award.

Notwithstanding our accomplishments and awards, the single best thing about River Partners is the people. Our staff is committed, creative, collaborative and diverse. We produce amazing results and have a lot of fun along the way.

**Position Title:** Sacramento Valley Assistant Field Manager

**Office Location:** Chico, CA

**Reports to:** Sacramento Valley Senior Field Manager

Position: This position assists the Senior Restoration Field Manager to manage and implement riparian habitat restoration projects in the Sacramento Valley. This is a full-time position – approximately 30% of time will be spent in the Chico office assisting with grant and contract administration and 70% of time will be spent in the field assisting with restoration implementation duties.

Supervisory Responsibilities: This position supervises field technicians, subcontractors and labor crews.

## **ESSENTIAL FUNCTIONS:**

- Operate tractors and other equipment for site preparation activities such as mowing and disking.
- Operate herbicide spray rigs in a safe and controlled manner to effectively eradicate weeds.
- Supervises field crews in planting, irrigation, spraying, and other agricultural duties.
- Irrigate restoration plantings as needed and maintain irrigation systems.
- Assist in purchasing materials and supplies from vendors and coordinating deliveries and the work of subcontractors.
- Assist in the preparation and updates of project budgets, reports and timelines.
- Prepare reports as required by grant and contract agreements.
- Attend and participates in project site visits, inspections, and trainings.
- Assist in Quality Control (QC) duties of projects.
- Assist in implementing health and safety plans and procedures.
- Provide regular communication with the Director of Operations, Restoration Field Manager and Field Foremen on project progress and field conditions.
- Collect, process, and deliver native plant materials. Assist with the collection of monitoring data.
- Other duties as required.

## **BASIC QUALIFICATIONS:**

- Bachelor degree in one of the natural sciences, agriculture, construction management or related field.
- Basic understanding of production agriculture.
- Knowledge of basic farm equipment operations and management practices.
- Knowledge of Agronomy.
- Experience growing plants, operating equipment and irrigation systems.
- Strong written and verbal communication skills.
- Proficient in reading, writing and speaking the Spanish language.
- Skilled in the use of MS Word, MS Excel, MS Outlook, MS Project, and MS Access at a basic level.
- Skilled in undertaking results oriented tasks.
- Experience preparing routine written business reports and communications.
- Experience working independently with a level of integrity and initiative.
- Experience collaborating and working with other effectively.
- Experience with problem solving.
- Ability and willingness to solve problems and learn new skills.
- Excellent organizational skills and a strong work ethic.
- A clean CA Driver's license with no restrictions.
- Qualified Applicator's License (preferred, but not required. Successful applicant is expected to obtain QAL with 6 months of hire.)
- Integrity and ethics beyond reproach.
- Ability to travel when needed (includes overnight trips).

## **REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE:**

- Ability to follow oral and written instructions.
- Ability to work both independently and on a team.
- A background in farming or ranching.
- Commitment and enthusiasm to carry out and further the mission of River Partners.

**TO APPLY:**

Email (1) cover letter (2) complete CV/resume, and (3) references to Mona Dagy at [info@riverpartners.org](mailto:info@riverpartners.org). Please put Sac. Valley Asst. Field Manager-“Your Name” in the subject line. No phone calls. For full job posting, please see <http://riverpartners.org/about/job-openings.html>